

IVY ACADEMY MIDDLE/HIGH SCHOOL

BOARD OF DIRECTORS MEETING MINUTES

MISSION DRIVEN – DECISION ORIENTED

"We are scholars. We are stewards. We are volunteers. We are IVY!"



Location: Ivy Academy, 8520 Dayton Pike, Soddy-Daisy, TN 37379

Date: Tuesday, October 18, 2022

Time: 6:30 PM EDT – 7:45 PM EDT

6:40 PM Call to order and roll call

In Attendance:

Dr. Darrell Meece, Board Chair

Patti Skates, Board Vice Chair

Evelyn Henderson, Board Secretary

Sandy Pricer

Col. Hugh Enicks

Daniel Basham

Holly Slater, Ivy Academy Exec. Director

Angie Markum, Ivy Academy Dir. Dev.

6:45 PM Pricer moved to approve the prior meeting minutes, Enicks seconded, motion passed.

Jerry Webb resigned from the Board. Many thanks to Jerry for his many contributions and continued support of the school.

2022-2023 Committee Assignments:

- External Affairs – Patti, Hugh and Lee
- Internal Affairs – Holly Slater, Ethan, Sandy Pricer
- Governance – Evelyn Henderson, Angie Markum, OT Turner
- Executive – Dr. Meece, Daniel

7:03 PM Executive Director Update

- High School Principal update:
 - We are extremely excited to see the results of the benchmarks this week. Our end of year test results from last year largely indicated a return to pre-pandemic proficiency levels and even growth over our pre-pandemic levels. Two of our high school areas were level 4 out of 5 for TVAAS, the rest (except for geometry) were threes. There were also several other indicators of success including an increase in industry certifications, an increase in dual credits earned, and a level 4 for ACT composite scores. Our graduation and ready graduate rates did not count as part of our school report card this year because the class of '21 was below the threshold (30 students), but those numbers were also at or above pre-pandemic levels, all thanks to the hard work of our teachers and staff.
 - We are extremely encouraged by many factors this year, many of the "Covid slump" behaviors seem to be decreasing. Teachers report that the

students are more motivated and able to focus than in the last couple of years - this is reflected in their classwork completion and the quality of their participation in their classes. Overall, the students seem to hold more positive mindsets about school, themselves and each other than what we've experienced the last two years. Study hall and RTI adjustments for the year seem to have largely smoothed out after a couple of bumps in the road at the beginning of the year. Attendance overall has seen some marked improvements as well with the inclusion of attendance incentives into our behavior support plan.

- High School Dean update:
 - The high school had an outstanding first quarter in regards to culture and climate. There are several intentional routines and practices implemented that have led to a positive atmosphere on campus.
 - Each morning various high school students start the school day by reading the announcements over the PA. Most recently, the Student Council planned events for Empower Your Peer Week, the last week of October. The student body is currently excited about this weekend's Monster Mash, a fall favorite.
 - Seniors have visited a college fair at Chattanooga State and are scheduled to visit UTK next month. Our Career Connections Coach has increased our number of appointments and community partners for our students. Prior to fall break, several students visited Komatsu. Lastly, students involved in our Work Based Learning class have had the opportunity to assist at Skillern Elementary and other local community partners.
 - Last month, several Ivy students represented our community at the Constitution Bowl hosted by Lee University. Other field studies that have taken place or will take place this quarter include Red Clay State Park, Hunter Art Museum, Crooked River, Backpacking the North Chic, and New Orleans.
 - Student athletic participation is at an all time high; the high school has continued to grow Ivy's cross country, bowling, and rock climbing teams. Ivy students continue to co-op with Sale Creek in other fall sports such as girls soccer and football. Winter and spring sports are on the horizon. Clubs continue to be very popular amongst our students and teachers, they meet twice a month.
- Middle school dean update:
 - Last year, we had higher achievement in 12 subjects than the state and county. Our middle school was recently recognized for scoring in the top 25% of Charter Schools in ELA achievement, and our High School posted solid growth scores for the year, including six of seven subjects meeting or exceeding their projected growth. We are giving our first benchmark for the year this week, and have a day planned for teachers to DIG INto the Data on November 9. Along with higher achievement in academics, our school culture is also growing in a positive way. We have several events coming up including two dances and our first showcase night since pre-Covid.

- Recruitment Update
 - Current enrollment is 440, with 3 spots in flux that we intend to fill by the end of next week, leaving our first semester student body population at 443. Our transition to the HCS lottery is underway and our application will open on the HCDE website November 14, 2022 and will close January 31, 2023. Our team will visit target schools this fall to speak with prospective students, and will host two fall events on campus North Chick at Night (10/21) and Fall Try Ivy Day (11/19).
 - Target schools: Bess. T Shepherd, Clifton Hills Elementary, Calvin Donaldson Elementary, Dupont Elementary, East Lake Elementary, East Side Elementary, Hardy Elementary, Harrison Elementary, Orchard Knob Elementary, Bess T. Shepherd Elementary, East Lake Academy of Fine Arts, Tyner Middle.
- Link to view TN Department of Education card: <https://www.tn.gov/education/data/report-card.html>
- Holly to send annual report to be included in minutes
- Financial update
 - Holly Slater proposed an updated budget based on the following changes:
 - Per Pupil income decreased because Hamilton County had more students enrolled than expected
 - Special education grants went from 173k to 143k
 - Teacher costs went down because of staffing changes
 - Staff supervisor cost when down
 - Clerical cost went up
 - Educational assistance – proposing we add 2 positions
 - Bottom line is now \$38,180.91 (compared to \$7,646.06 with previously approved budget)
 - Enicks made a motion to approve the budget updates proposed, Henderson seconded, motion passed.

7:20 PM

Director of Development update

- Cafeteria update
 - Walls are up, project should be finished in February
 - Still need a bit of additional financing
 - Looking for a lender that will participate in Charter School Enhancement Fund
 - Cameron Quick – employee of TCSC
 - Recommended that as Ivy adds additional buildings and continues to build campuses, that Ivy Academy consider a 3rd nonprofit w/ separate board for additional schools for liability protection.
 - Cameron can join a future board meeting to present more information to the board of directors.
- Innovative Schools Grant and accompanying site plan
 - Applying for \$1 million non-competitive grant
 - Part of proposal is to construct a new building across the street (career center, counseling for career connections coach and secondary counselor)
 - Planning commission did not approve yet and rolled it to November because SE TN central planning commission said they needed more information

- Ex: Parking spaces, dumpster covers, traffic plan, etc.
- It is expected to be approved

7:30 PM Secretary Update

- Skates and Basham need help with access to Ivy Academy email accounts – Evelyn will send an email with instructions.
- Evelyn will complete TCSC registration this week. Once registration is complete, TCSC can send board training progress reports.

7:40 PM Henderson moved to adjourn the meeting, Enicks seconded, motion passed.

Record of Voting Matrix:

Y = Yea, N = Nay, A = Absent, W = Withstand (Abstain)

Member	Call to Order	Adjourn
Meece, D.	Y	Y
Skates, P.	Y	Y
Miller, E.	A	A
Prichard, L.	A	A
Enicks, H.	Y	Y
Henderson, E.	Y	Y
Pricer, S.	Y	Y
Ford, D.	A	A
Basham, D.	Y	Y
Turner, O.	A	A
Thomas, S.	A	A