

Minutes Ivy Board Meeting 03/9/17

Question regarding November minutes prior to meeting start.

State measures school on proficiency and growth

WE scored a 5 out of 5 with the state. However, we are still required to have

**Ivy Academy  
Board of Directors  
March 9, 2017**

**5:00 Call to Order**

**5:05 Introductions** of new Board member Shea Jefferson and prospective Board members Ethan Miller and Dr. Darrell Meece

**5:15 Review and approval of Minutes** from 11/30/16 and 1/12/17 meetings

Linda motion to approve, teal second  
Ayes have it. No dissent

**5:20 Director's Report**

Angie Markum

Current ad we are running

- New Ad is Chatter and other magazines featuring Alex, Junior with ACT score

New CTE courses - GREEN STEM Program

(Green Resources Environmental Engineering Needs in Stem Education. Stem is Science, Technology, Engineering, & Mathematics) logo needed too.

- We made an offer on a teacher for the program
  - County wooed him away.
    - Main reason was family health insurance costs
- Need to develop
  - VERY important how we advertise it
    - We don't want to spin it as a VoTech program
    - Teal could do a ivy leaf logo

[TCSC Tennessee Charter School Center](#)

- Tax Per pupil funding
  - Adding an administrative fee on per pupil funding to cover "administration" of dealing with Charter schools

- In Hamilton County there are only 3 Charter schools
  - Our charge is going to be \$35K
  - Levied in school year 18/19
  - Need to put that in the budget
  - Last week after hours, had to suspend a staff member
    - She will be reinstated
    - Angie called Stacy about the situation
      - So that is some support for our money

#### Building committee update

- New building design
  - We have outgrown our current building, and have a waiting list which would require even more space
  - Need a high school only facility
  - Teachers want to specialize and not have to prep for multiple subjects a day, which also requires more students and more space.
- Don: Need more money to pay for it, either from donors or additional students
- For new people:
  - We started across the street with 7 pods, which cost more than moving across the street.
  - We have gone from a \$300K deficit to a \$100K ahead, thanks to Angie
    - Jennie Griesemer helped tremendously to help up with our balance sheet to allow us to do that, so we feel confident we will be able to do this too.
- We have started speaking with architects to get bids
  - Met with H & K
  - Met with other today, that Angie did not like because they told us what we can't do, not what we can do.
  - We have not had a request for an RFP from Sally's firm
  - Bob Franklin was suggested (He did Aquarium for Baylor and new Christian school)
  - RFP's for design are currently being advertised

#### Finance committee need for projections

- Once building committee meets again, the Finance committee can get to work
- Once the Finance committee gets going
- Our loan company said it would not be a problem for a 0% down 3.1/4 % loan.
  - The year we leap to 2 buildings, we have to have
  - Students at second school can support that facility financially.
    - Estimate for that building is 5 Million
    - Angie thinks she can get significant community buy-in
    - We do not want a \$5M mortgage
      - We therefore need a sustainable model to pay for both

- We don't want to recruit for high school students
  - When recruiting in high school we get students who have already met with issues at school and were not successful.
  - Everyone changes school in middle school, we want THOSE students, and retain them through high school
- There are two years that are difficult to model, esp, the first two years in the new building
- USDA can have an interest only period for up to 24 months, but that prolongs the loan.

#### Personnel committee need for health insurance and staffing plan

- Would like for Shea Jefferson to head this committee
  - Shea is Human Resources for City
  - Judy will be on the committee
    - SHEa does not want to head, but perhaps would be interim head
- Funding committee need for staffing support and insurance
  - Would like additional brains on decisions needed to make
  - WE have lost some teachers/staff due to insurance plan
    - Individual plan is great, but family plan is not
    - Hamilton county is unique in TN, department of education is self-insured and therefore
      - In order for us to participate in that plan we would have to put up \$10K per participant.
        - We currently pay about \$6700 per participant
        - We cannot afford that step.
        - All other charter schools are in a similar plans as we do.
    - WE are currently with National General
      - Angie has asked the county to re-open the conversation to determine exact per participant funding to see WHEN we might be able to afford that.
    - Look at HRA with super high deductible
      - Does school need to commit all per participant HRA funds in an account in advance?
- Need a plan to move some personnel to other pastures
  - Handbook is online
- Legislation

#### 5:30 RWS Report

Teal Thibaud

- Race is April 8<sup>th</sup>
  - WE are being honored by Tennessee State Parks for our work on the Cumberland trail
  - All runners will get in from to the Spring Festival
    - They need Food Vendors
    - If you know any call them

- Need fresh fruit donated for the day of the race
    - We have granola and water donated
    - Publix has a form for donations
      - Alison will take care of that
    - Packet pick up at Subaru
    - Set up crew-Teal leading
    - Clean up Crew-Angie leading (unless someone else will take that on)
  - There will be silent auction as well for the PTO
    - Looking for \$60 or more items
    - Dr. Meece donated a Disney package
    - Ginny will try to get a CFC package
    - Ginny and Judy to look for a Honda package
    - Judy to call CTC for a package
  - Need a female Sassy to run
    - Ginny will look for one
    - Tom will be Sasquatch
- WE need to bring in \$5500
  - We reinstated teams (without bibs)
    - Team of 4 \$125
    - Team of 8 \$255
    - Need 25 individuals or 7 teams of 4
    - WE need \$875 more dollars
    - WE can sponsor runners or teams
    - If we want to sponsor we need to give a check to Angie
      - They will sign the kids up
      - We can name the team we sponsor

### **5:35 Committee Reports**

- Governance Committee Bob Gray
  - Linda and Bob have met since last board meeting. Here is their recommendations.
  - There is a board meeting High Bar (associated with Board on Track) knowledge quiz that they feel we would not do well on.
    - It is their goal to help us make this board more effective.
    - Want to bring in a facilitator
  - Need Board member packet
- Bob put together committee notes and recommendation packet that was distributed to board in attendance.
- Facilitator for a one day Retreat
  - October?
  - Teal suggested summer

- Alison thinks we would run into issues with attendance in summer
- Angie reached out to Matt Throckmorton
  - He was instrumental in Chattanooga Charter schools and some in Utah (?)
  - He would do it for travel expenses, he is familiar with Ivy and the area
  - Dr. Meece could get us Boy Scout camp on the mountain
    - It is rustic
    - Angie will work it into the budget
  - Board on Track has a membership plans that offer consulting services
    - There are medium and basic models
    - They sent him two books

### 6:00 Old Business

- 

### 6:05 New Business

- Marybeth Sutton who runs the Gear Closet
  - She is looking for a place
  - Ginny said Mojo's old location in St Elmo would be a good spot

### 6:30 Adjourn

	Vote to approve minutes
Angie Markum	Abstain
Don Lepard	Yes
Alison Hoffman	Yes
Bob Gray	Yes
Teal Thibaud	2 <sup>nd</sup>
Linda Collins	motion
Judy LaMance	Yes
Ginny Kelly	Yes
Shea Jefferson-New Board Member	Yes
Ethan Miller-prospective board member	Not eligible
Dr. Darrell Meece-prospective board member	Not eligible