

IVY ACADEMY MIDDLE/HIGH SCHOOL

BOARD OF DIRECTORS MEETING MINUTES



MISSION DRIVEN – DECISION ORIENTED

"We are scholars. We are stewards. We are volunteers. We are IVY!"

Location: Ivy Academy
Date: Tuesday, October 17, 2023
Time: 6:30 PM ET

In Attendance:

Col. Hugh Enicks, Board President	Sandy Pricer
Patti Skates, Board Vice President	Daniel Basham
Evelyn Henderson, Board Secretary	Dean Moses, Board Candidate
Stephen Thomas, Board Treasurer	Holly Slater, Ivy Academy Exec. Director
Dawn Ford	Angie Markum, Ivy Academy Dir. Dev.

6:41 PM Meeting began.

6:42 PM Treasurer Update:

- In the positive \$130,000 – intend to stay here because it helps pay for salaries
- Major changes due to final TISA, ISM allocation, United Way allocation, True Up (\$34,000) – dollar amount per student
- Unexpected expenses:
 - Electricity (addition of Markum Building led to an additional \$40,000) – staff are looking into insulation and other potential ways to make the building more energy efficient. Jerry Webb is experimenting with solar in the Ag program and this could be another option for the Markum Building.
 - \$50,000 for Student Resource Officer (expected funding for this)
- Grant writing
 - Received 3 responses (2/3 were noncompetitive)
 - Holly is working closely with the Grant writing contractor this year, but expects that this won't be the case as the contractor's knowledge of Ivy builds over the year.

President Update:

- SRO \$50,000 shortfall update
 - Soddy-Daisy said the grant does not cover the entirety of the RTOs' compensation.
 - Next year, this shortfall will be covered.
 - Hugh and the Skillern board president co-signed and sent a letter to the commissioner to request funding to cover the shortfall.
 - Vote is happening next week.
- Maternity leave and paternity leave

- o Lawyer at the department of education stated that charter schools are not eligible for paid maternity or paternity leave, even though all other Hamilton County public schools are.
- o Ivy may ask the Tennessee Charter School Center to pursue legal action on behalf of charter schools in Tennessee.
- o Hugh Enicks - Nashville schools are thinking about sending back the \$75,000 per school for SROs because they cannot get police officers to fill the positions. Could some of this money be diverted to cover Ivy's SROs?
- Executive Committee
 - o Hugh will send the Executive Director's evaluation template to the board for comments

7:08 PM Executive Director Update:

- New construction update – Career Center
 - o Using USDA loan to cover expenses
 - o Nov. 15th – Planning Commission meeting where the new zoning plan gets approved
 - o After approval, will go out to contractors for bids
 - o Everything is on track with getting the USDA loan
 - o New building (Mechanical, electrical, plumbing and HVAC) will have an EV battery shop in the back, 3 classrooms and parking in front.
 - Light auto mechanic equipment (e.g. oil changing)
 - Light welding equipment
 - o Construction will hopefully start in December 2024
 - o TDEC and EPB both have easements on the property
- Kitchen in Markum building
 - o Will be designed after career center plans are approved
 - o Will also use the USDA loan to cover expenses (budget is \$400,000)
 - o Will be a teaching kitchen (e.g. farm to table, culinary arts) as well as a cafeteria kitchen
- Trade education
 - o 8 students go to Polytech at Chattanooga State
- Culture update
 - o Matt Raper (Principal)
 - Our Apex fundraiser went way better than expected! We brought home over \$8000 to support the positive behavior initiatives we have for both middle and high school students.
 - We have also noticed a 50% reduction in bullying reports over this time last year, as well as a reduction in ISS and OSS days.
 - Academically, we just finished the first quarter strong. We have our first benchmark of the year next week, and will be focusing on areas of growth once we get the data back from that test.
 - o Phil Mansueto (dean of middle school)
 - PBIS programs are at an all-time high with academic, behavioral, and attendance interventions in place.
 - Fun-Fridays will begin on 10/20 in the Markum building during lunch, increasing positive school culture
 - APEX Fundraiser brought in over \$18,000 in funds, the highest MS funds raised for APEX, resulting in over \$9000 going directly to PBIS programs.
 - Significant reduction in ISS / OSS days for Q1 due to Advisory Time, Restorative Practices, and an overall positive culture

- Parents to Pride Rock is a SUCCESS, having had large groups of parents the last two months, hiking with our Admin team to Pride Rock
- PTO is better than ever and only gaining more steam.
- o Academic update
 - 2022-2023 Ivy Academy Annual Report:
https://docs.google.com/document/d/1h6O0YYjsXuckvabvjDJSALGdxozjRLsVxPsmn_TSBSs/edit?usp=sharing_eil_se_dm&ts=65772473

7:30 PM Meeting finalization

- Review actions to be taken
 - o Evelyn to send training requirements reminder
- Next meeting – December 12 (virtual)
 - o Committee Meeting in November
- Vote to elect Dean Moses as a member of the Ivy Board of Directors
 - o Retired career police officer (35 years) – narcotics, patrol, police chief, fire chief
 - o Works in Public Works of Soddy Daisy
 - o Has 3 grandchildren at Ivy Academy
 - o Henderson moved to elect Dean Moses to the board of directors of Ivy Academy, Skates seconded, the motion passed.

7:41 PM Meeting adjourned