

Ivy Academy

Board of Directors

MISSION DRIVEN – DECISION ORIENTED

Minutes (9/1/2016)



In attendance:

Dillon McGregor	Teal Thibaud	Linda Collins
Angie Markum	Bob Gray	Cantus Griffith-McDonald
Mitch Wilson	Fran Quarles	Judy LaMance

6:15 – Reintroduction of new parent board members

- Cantus (Kahn-Toos) Griffith-McDonald
- Mitch Wilson
- Fran Quarles

6:20 - Review and Approve minutes May 19, 2015 Meeting

- Teal motion
- Bob and Dillon 2nd
- No opposed

6:25 – Financial Report P & L per year end - Dillon McGregor

- \$170,976.00 not including payroll
- Payroll will be \$120-130K
 - Net income 40-41 Thousand
- We are getting \$20K True up check, due to increased tax revenue
- Will put us at 60K in the bank
- Need more space
 - Alison is going to ask H&K about a discounted rate
 - They designed current building, have expressed interest in designing the next building
 - Could we ask Antidote for a discounted rate too (Sally works there)
 - If we cannot get it for free...we need to bid it out, anything over \$5k needs to be bid out
 - Let Sally help with the (Teal offered her Sally's service)
 - Cantus works for HeadStart may be able to get workers willing to do work for free.
 - Sequatchie concrete has offered to donate the concrete for next building (cannot donate labor)
 - Looking at 2 story steel building with energy efficient spray insulation
 - Need to steer contractors to our lean budget, we are not a government money gravy train
 - Growth plan has building complete for Fall 2019, it is POSSIBLE that we could complete for 2018.
 - We are 207-8 students for the year (max capacity for fire zone is 250)
 - P & C has offered to help, they may be willing to manage the project

6:30 – Commentary of P & L - Angie Markum

- First full year with full year worth of heat and air (including summer), and full year of 6th grade, which requires budget adjustments, esp in areas of heating/cooling and cleaning/bathroom supplies

6:35– Annual Report from last school year – Angie Markum

- Format required by Hamilton County
- Need to make a response, as they had comments
 - Angie noted the errors in their comments for the record
 - RTI=response to intervention
 - Required to teach students on grade level, but many are not on grade level
 - Students have RTI periods, up to two a day, for catch up work or to get ahead
 - We have defined what was working but they have identified the issues and are addressing
 - Report due 9/1 sent to Hamilton Dept of Education, Tennessee Dept of Education and the Board

6:45 - New School Year Status

- Enrollment-207
- Staffing
 - Got some great new teachers
 - Got 4 teachers that were trained by Ms. Swafford, who is a great trainer
 - We got 1 last year too
 - One hole left
 - Teacher left the day before school started
 - Charlie Shepard
 - Was to teach Art and 7th Grade Social Studies
 - There is a special Ed Teacher that wants to move into Art
 - Patrick Hampton- is an interim teacher in art and 7th Grade Social Studies (does not have a teaching license)
 - Need a special ed teacher, so teacher can move to art
- Academic Goals
 - About to do first benchmark testing, will determine where we are and set goals for growth
 - Team assembled have confidence that this is the best year yet/ so we are cautiously optimistic
- Action Plan
 - Listed in Annual Report
 - Aggressive Attention on Truancy
 - Parents that they have actively engaged with in court have sent their students back to their zone school
 - Mrs. Clark is very aggressive on Truancy and has great documentation to take to court

7:00 - Running with Sas' updates - Teal

- Secured printing sponsor
 - So flyers, etc will be donated. Allegre
- Pro Bono design services: Travis (Teal's fiance)
- Rock Creek has said exactly what they will be doing
 - Timing Clock
 - Race and Aid station supplies
 - Podium Awards and Prizes
 - Store Coupons
 - Goo

- STickers
- Benchmark is doing water bottles
- Patagonia is doing hats or something
- \$200 donation Brody Jewelers
- BCBS doesn't donate to schools
- Memorial requires a Grant Application, which we are going to complete.
- Alison will ask Jed Mescon to ask Erlanger
- Global Green Lighting is over budget
- \$1000 1st Tennessee
- \$1000 Kelly Cars
- Board Members are asked to make a donation (not parent board members)
- BB&T Huffaker and Trimble (Angie will ask Scott Ferguson, if he says no Linda and Judy will ask Julie Brandao)
- RoadTek
- Ultrasignup page is up
- Angie will get list of students who want to run
 - Board can then sponsor students on the list
- We can contact businesses close to Ivy donate
- Sally has asked antidote for \$1000, they may come in at \$500
 - Sally has also asked High Pointe Climbing
- Dillon will ask his boss, however he just resigned
 - Dillon moving to Montana on Saturday to work on a ranch
 - He will be back in November and will know if he is moving permanently.
 - Angie will be asking Jenny to help fill in the spot on a temporary basis
 - Her daughter is graduating as a CPA, might want to be on a non-profit board
 - She is also looking at Kitwell
 - The counselor has a friend that is a financial advisor who wants to serve on a charity board. Angie will keep in mind and may ask him.
- Teal is working on getting more publicity, like TV appearances, but she does not want to appear on TV. Angie says she and Tom have done it before with Sas.
 - She will lay it out in a Google Spreadsheet and Angie can coordinate who appears.
- At next board meeting, Nov. 3rd, Teal will have flyers to give us each and ask us to distribute them. Race is November 12th.
 - Wednesday Oct 19th committee meeting at Teal's 5:30pm (who were at teal's last time) 4901 Virginia Ave (St. Elmo)

7:10 -New business:

- Judy made a motion to approve for membership to the Board, Mitch, Fran, Cantus and Ginny. Teal and Alison 2nd all approved.
- Bob's email.
 - He is interested in Board Development
 - Courtney Bullard: education attorney
 - An attorney would be good to have, esp one with education experience
 - Need financial expertise also
- New Board President?
 - Bob would be a great fit.

- He feels under qualified, but would like to sit with Don and Angie and will consider it.
 - He thinks he is good on picking up on things and staying on top of things
 - Would like to come by when school is in session.
- Make this #1 on November meeting
- Need to discuss
 - Admin salaries
 - All teachers are currently at or above county/admin is below
- Start discussion of later start to school day

7:15 -Adjourn

Next Board Meeting is Thursday, November 3, 2016 at 6:00 pm

	Approval of Minutes	
AHoffman	Absent	
AMarkum	Abstain	
BGray	2 nd	
CGriffith-McDonald	Not official yet	
DLepard	Absent	
DMcGregor	2 nd	
FQuarles	Not official yet	
GKelly	Absent	
JLaMance	Yes	
LCollins	Yes	
MWilson	Not official yet	
SMorrow	Yes	
TThibaud	Motion	