

## **Ivy Academy Board of Directors Minutes from January 12<sup>th</sup>, 2017**

**Present-** Don Lepard, Bob Gray, Linda Collins, Alison Hoffmann, Scott Grisar, Teal Thibaud, Sally Morrow, Holly Slater

**Absent-** Judy Lamance, Ginny Kelly, Cantus Griffith, Mitch Wilson, Dillon McGregor, Angie Markum

### **5:00 Meeting called to order**

#### **Approval of Minutes**

- Minutes from November 30<sup>th</sup>, 2016, were not available. Review and approval was postponed until the next Board meeting

#### **Financial and Audit Review**

- Audit reports were given to all Board members for review. Everyone was asked to get back to Angie with any concerns.
- Angie resolved a technical issue mentioned in the audit.

#### **Director's Report**

- Angie has been working on site and floor plans for the new building as well as funding applications and municipal approval. She and Don are also working on a cost per student analysis

#### **Enrollment**

- Scott reported enrollment of 214 students is the best number for capacity of the building
- About fifteen more 6<sup>th</sup> graders are still needed for Fall 2017 but Scott is confident these numbers will rise in the coming months. All other grades have waiting lists
- 30-40 seniors will be graduating this May

#### **Academics**

- Holly reported the current 9<sup>th</sup> grade class has a projected 0% “Proficient” on state test scores. However, the current 7<sup>th</sup> grade class projection is 46% proficient with 38% of those scoring advanced. These numbers are based on past scores. No numbers were available from last year because of the technical problems throughout the county and state. Scott reported that many of the teachers disagree with the projections and feel their students will do much better than the Projections

- Testing occurs each year in ELA, Math, and in Chemistry, Biology and US History
- Ivy received a 5 on the TVAAS score which is the highest rating. As a result, we are in good standing with the district. A tutoring plan is in place to secure this standing.

### **Staffing**

- Mid-year discussions were held with teachers. Most are doing very well with a few needing to improve.
- There are several excellent teachers who want to come to Ivy.

### **Community Engagement and Support**

- Holly reported on the continuation of mentoring with the Want to Foundation
- The Jobs for Tennessee Graduates program is designed to help students after graduation from high school. The course is currently being taught to about twenty seniors whose schedules could accommodate the extra class. If Jobs for Tennessee Graduates gets funding for next year, they have pledged to pay for the portion of the teacher who teaches this course.
- Continued support from CHI Memorial grant
- Bible in Schools has offered to pay for the portion of the teacher's salary for teaching Bible History next year.

### **Running with Sasquatch**

- Alison reported that CHI Memorial does not sponsor fundraisers
- RWS will be held in conjunction with the Cumberland Trail Spring Festival
- Sponsors are still needed
- Teams will not be permitted this year because individual times cannot be determined.
- Cost is \$35 per runner

### **Board and Committees**

- A new Treasurer is needed
- Sally will be rolling off the Board this spring. She has a person in mind to take her place.
- Don, Linda and Teal have agreed to remain on the Board while we form committees and look for other members.
- Teal and Bob will ask several people about becoming Board members
- Each committee will have a least two members.
  - *Finance*-Don Lepard will lead the committee until a new Treasurer is found
  - *Facilities*-Leader Don Lepard, Alison Hoffmann

- *Academics*-Leader Linda Collins, Alison Hoffmann
- *Board Structure and Governance*-Leader Bob Gray, Linda Collins
- *Personnel*-All Board members will be on this committee
- *Development and PR*-Teal Thibaud

### **New Business**

- After some discussion, Linda made a motion approve Shea Jefferson as a Board member. Teal seconded the motion. It was approved. Shea will begin attending meetings in March. I have copied Shea's bio below.

### **6:30 Meeting adjourned**

Shea Jefferson is a native of Chattanooga, TN. She spent the majority of her adolescent years at Chattanooga School for the Arts and Sciences. After graduating CSAS, she enrolled at Chattanooga State Community College where she earned an Associate Degree in Information Systems Technology. Over the years she returned to school earning her Bachelor's Degree in Business Administration from Bryan College and her Master's Degree in Human Resources Leadership from Austin Peay State University. Shea has been employed by the City of Chattanooga since 2001 and currently works as a Human Resources Generalist.

Shea is a self-motivator which led her to start a small business, Career Construction in 2011. Career Construction allows her to work in her passion. She is a Certified Career Coach, Résumé Writer, and Interview Trainer. Career Construction is currently based online and serves clients all over the United States. Shea is passionate about seeing others succeed and at Career Construction she assists them with doing so through self-marketing and career development training.

Shea founded a women's group in 2013, You Grow Girl. She wanted women to come together and motivate each other to achieve their goals. She hosts Vision Board workshops which allow ladies to network, dream big, and hold each other accountable.

Shea is a member of several local organizations: Chattanooga Women's Leadership Institute, SHRM Chattanooga, Chattanooga Citizens Police Academy, Minority Connection, and Chattanooga Area Chamber of Commerce. Shea has been married to Sgt. Wayne Jefferson, Jr. for eight years and has two stepchildren Savion (23) currently enlisted in the United States Air Force and Maria (18) currently enrolled at the University of Alabama.