

Ivy Academy Middle High Board of Directors

MISSION DRIVEN – DECISION ORIENTED

“We are scholars. We are stewards. We are volunteers. We are IVY!”



Agenda - February 8, 2022

6:30 Call to order and roll call:

- Guests: Paul Johnson, Auditor, O.T. Turner, Stephen Thomas, potential Board Members visiting. Dana Braddock is filling in for Mrs. Williams.

6:37 Last Meeting's Minutes (See December 13, 2021 meeting minutes below.)

6:45 Audit Review (Paul Johnson)

7:00 Executive Director Update (Slater)

- Academic Update: Report by Principal Swafford-Cook and Principal Raper
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- Culture Update: Reports from Principal Raper, Dean Hubbard, Holly Slater
 - Wellness Policy updated
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- Enrollment: Report from Ansley Eichhorn
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- Financial: Report by Ethan Miller
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7:10 Director of Development Update (Markum)

- Annual Transportation Report
- Elementary update -
- Cafeteria update -
- Community Partnership update -
- Board Development update - member resignation and member recruitment

7:15 Committee Reports

- Facilities - Jerry Webb
- Finance - Ethan Miller
- Committee Development- Patti Skates

7:20 Old Business

- Election of a Secretary
- Time off appeals - Phillip Mansueto

7:25 New Business

- Requesting a change to the budget
- Time off appeal- Donnie Dehnke

Voting Matrix

Y = Yeah, N = Nay, A = Absent, W = Withstand (Abstain)

Board Member Name	Topic	Topic
Daniel Basham		
Dawn Ford		
Darrell Meece		
Ethan Miller		
Catherine Nunley		
Lee Prichard		
Patti Skates		
Jerry Webb		

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Jerry Webb		

December 13, 2021 Minutes for Review

Agenda - December 13, 2021

6:35 Call to order and roll call: DR Meece, Catherine Nunley, Patti Skates, Jerry Webb, Daniel Basham, Holly Slater, Angie Markum, Phyllis Williams

6:37 Last Meeting's Minutes (See October 19, 2021 meeting minutes below.) Accepted

6:45 Executive Director Update (Slater)

- Academic Update: Report by Rachel Swafford-Cook
 - - Today started benchmark two for state tested classes. This data will help us inform both the second semester and the new All Corps position.
 - - Middle school RTI has been successfully implementing the iReady diagnostics across the middle school and using that data to build up our RTI.
 - - High school RTI has focused primarily on ensuring students complete assignments in a timely manner in order to earn required credits, this is a lingering pandemic-fueled struggle for some of our students.
 - - Middle school and high school teams have met to take some midyear reflection and planning time focused on 8th period. We are excited to continue to hone this offering to make it even more awesome and productive for all students.

- Culture Update: Reports from Dean Raper and Dean Hubbard
 - Middle School is going well. We recently conferenced with 8th Grade teachers on how to be proactive in preventing unwanted behaviors, and we are seeing real progress within that grade. Because it has worked so well, 6th and 7th Grade are taking the same approach, and we are really looking forward to watching our younger students grow.
 - We are also going to make some changes to the dress code, and are excited to communicate those changes to families after the holidays.
 - Other highlights that shouldn't go unnoticed is that Ivy has gone above and beyond in providing students with experiences that they would not be getting at other schools. We have had field studies, all day hikes, an Integrated PBL where our 8th Graders raised over \$800 to support Lula Lake's Hemlock Project, and even a dance!
 - We are also making important connections with the greater community through our work with community members trying to start a Soddy Daisy Tree Board, and our first ever Yeti Fest was beyond a success. It is a great day to be a Sasquatch!
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- Enrollment: Report from Ansley
 - Current Total Enrollment: 433 students
 - Projected Enrollment for 2022/2023: 447
 - Our application window for rising 6-12 grades will remain open until January 31, 2022. At this point in time, we will run a lottery and house a wait list for all grade levels, and we anticipate more applications as the deadline nears. These numbers are on trend with the last few years for enrollment in December. If you know of a student who would like to attend Ivy Academy, please make sure they complete the application before 1/31/22!

- Greater need for a new marketing plan for minorities, students not from this area, and high schoolers; working with Kahla Stewart who is marketing Skillern Elementary
- Financial:
 - Audit complete, no material findings. Draft Signed. Will have our auditor at our next board meeting to speak with the board.
 - Statement regarding True-up
 - Per pupil is projected, and huge positive adjustment this year: \$215,000+/-; in the past we have owed
 - Addition of one new staff member requested/TN All Corps - (will revisit when quorum present) - up to 23 students and \$16,000
 - Additional funding received for security through TN Safe and Supportive Schools (\$10,000 instead of the \$4,000 we anticipated)

6:50 Director of Development Update (Markum)

- Elementary update - 200-250 apps for 64 spots; working on funding; State still has not released the start-up grant
- Cafeteria update - This phase almost finished and will pause until spring break so students can have meals there in the dry
- Community Partnership update - First year for our Career Connections Coach (Dana Braddock); received a grant for solar panels, and Jerry Webb's students made the frames; Lulu Copeland came to check what Ivy is doing and was impressed with the coordination with Jerry's program; she has linked us with apprentice programs b/c of our networking and mentoring
- Board Development update - Need more people and diversity; two people were invited this evening and are checking the dates to see if they might be interested (Clarence and Tina Hawthorne)

7:00 Committee Reports

- Need to revisit committee members
- Facilities - Jerry
- Development - Patti
- 1/11/22 meeting committee

7:10 Old Business

- Election of a Secretary
Note: TN non-profit corporations must have board officers, including a president and a secretary who must be different persons.

7:15 New Business

- Leave Request Appeals-2
 - Trip with wife to Belize, all expenses paid, April 22-26 (would miss 4 days during testing)
 - Special ed teacher wants time off during testing for a trip with husband (April 28 - May 2); table until next meeting for more info

7:45 Meeting adjourned

Voting Matrix

Y = Yeah, N = Nay, A = Absent, W = Withstand (Abstain)

Board Member Name	Topic	Topic
	Trip with wife to Belize, all expenses paid, April 22-26 (would miss 4 days during testing; not able to sub out); with pay - table until next meeting for more info	Special ed teacher wants time off during testing for a trip with husband (April 28 - May 2); table until next meeting for more info
Daniel Basham	Y	Y
Dawn Ford	Absent	Absent
Darrell Meece	Y	Y
Ethan Miller	Absent	Absent
Catherine Nunley	Y	Y
Lee Prichard	Absent	Absent
Patti Skates	Y	Y
Jerry Webb	Y	Y

Board Member Name	Topic	Topic
	\$10,000 ATV side-by-side - Table till another time	\$30,000 extra to go with position in conjunction with TN All Corps project (plus RTI, Building/Testing Coordinator, graduation planning)
Daniel Basham		Y
Dawn Ford	Absent	Absent
Darrell Meece		Y
Ethan Miller	Absent	Absent
Catherine Nunley		Y
Lee Prichard	Absent	Absent

Patti Skates		Motion
Jerry Webb	Y	Second