

Ivy Academy
Board of Directors

MISSION DRIVEN – DECISION ORIENTED

“We are scholars. We are stewards. We are volunteers. We are
IVY!”



Agenda (11/12/2019)

6:30 Call to order and roll call

Jerry Webb (by phone), DR Meece Lisa Brown, Ethan Miller, Patti Skates, Angie Markum, Holly Slater, Daniel Basham, Lee Pritchard, Catherine Nunley, Melissa Meece (PTO meeting), Michael Lehman (student parent)

Reading of last meeting's minutes and budget, vote for approval, and signature ratification by the president

Unanimously approved, motion by DR

Intro of Board Members and Intro of prospective willing new board members, nominations and vote

Our proposed new members are Daniel Basham (park ranger), Lee Pritchard (financial advisor) and Catherine Nunley (retired from TVA).

Nominated by Lisa Brown, Seconded by Patti, unanimous

Reminder to all, and new board members especially:

You are now on a public school board

Your name is registered with the Sec of State

All meetings are public

Mention of board training requirements and how to achieve

This year we had a trainer come and recorded the training on a thumbdrive. Members who are new or missed the training need to check out the thumb drive to be state compliant

6:50 Executive Director update (from Holly)

1. ACT data is back for Seniors. We are right at a 20--better than we've ever done! This is of course *according to our calculations*. We had one student go from a 17 to 21 and another go from 18 to 21. This improvement has been over one point in one year.
2. Staff changes: 2 teachers have resigned this school year. The first teacher asked to go to part time this year but found that personal issues don't even permit this and she resigned. We already have 3 candidates to replace her and she will remain in a part time position, just not teaching. Ms. G will stay until position is filled. The second teacher (7th-high school art teacher) has felt that her first year teaching was not as she expected and she is not happy teaching. She has been here for 3 years, so it is not the school, and she is happy to come back to do PD, etc. Interviews are lined up.
3. Financial update- This has been tabled until next board meeting when audit comes out.
4. Try Ivy day was PACKED!

6:56 Director of Development update (from Angie)

Construction update- Building committee met with architect. He has broken the construction into 4 phases so we can build with cash and not borrow. There is \$119,000 that we must spend before end of December so the contractor that won the legal bid has been contacted and is looking to get started.

DR gave a quick recap: Building prices today are VERY high. So we had to break it into phases.

Facilities grant- After the new year, we can apply for governor's grant again and it will be for hopefully \$200,000.

permits- Tri-con will still do permits.

property donation- Custom Stone Handlers has 30 acres directly across the street that they will be donating to Ivy with also a right of first refusal on the street front property (probably will cost ~\$400,000).

Zoning board of appeals will be submitted Nov 13- Mr. Rich has a hole that's mitigation has been shut down. If he can get it filled we can get the property.

Charter application update We are applying for an elementary school. The goal will be for it to open fall 2021.

This elementary school will need it's own additional EIN and School #.

Letter of intent- is due in December 2019

We need an elementary charter committee to get this charter written. Angie doesn't have the time to do it all, asks for volunteers to help write parts of it. DR would like to help. Ethan has tax/finance experience to offer as well. Anyone in the public can be on a committee without being on the board. We need overall education knowledge- typical treatments, models, etc.

7:15 Old business and new business

Mr. Lehman: Transportation policy- our policy is too narrow in scope in comparison to Hamilton Co (which is 30+ pages) which details discipline, protocol, expectations, etc. Our policy is lacking. Current policy says "Director of school"- (Angie and Holly), and Transportation Supervisor (Angie) have authority over the district.

Angie: 2017 law says they all have to have a transportation supervisor. She has confirmed permission that we don't have to explicitly include what is already mandated in state policy.

Mr. Lehman is concerned over several incidents including a time where a tire hit the curb and that no number on the bus--it has been covered up on the back bumper for the last 20+ days.

On 2 occasions he witnessed TN Children’s Home bus drive on the left hand side on **Ivy bus** over the lawn while stopped with stop sign out and **bus driver seems to not have reported it.**

Angie clarifies that he could have reported to someone other than us.

DR: asks that we 1. look into state requirements and include them in ours to be accessible.

2. Investigate ASAP the covered number on the back of the bus.

3. Let’s review with the bus supervisor how complaints get to Angie (what is the chain of command).

Angie says we do have procedures in which concerns go straight to Hamilton County and they contact us with in 24 hours. There was one time they failed to do this, but the procedure is in motion and has worked.

DR thanked Mr. Lehman for sharing his concerns.

Angie stated we do need the pictures Mr. Lehman took.

7:25 DR adjourned meeting.

Record of Voting Matrix:

Member	Approve Minutes	New Board Members	Adjourn		
Pres. Meece	Y	Y	Y		
Treas. Miller	Y	Y	Y		
Sec. Brown	Y	Y	Y		
Webb	Y	Y	Y		
Skates	Y	Y	Y		
Slater	Non-voting	Non-voting	Non-voting		

Markum	Non-voting	Non-voting	Non-voting		
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