

Ivy Academy Middle High Board of Directors

MISSION DRIVEN – DECISION ORIENTED

“We are scholars. We are stewards. We are volunteers. We are IVY!”



Agenda - April 19, 2022

- 6:30 Call to order and roll call: Ethan Miller, Holly Slater, Rachel Swafford-Cook, DR Meece, Lee Prichard, Daniel Basham, Dawn Ford, Jerry Webb, O. T. Turner, Patti Skates, Angie Markum
Guests Scott Ferguson, Sandy Pricer, Kendall Snyder, Stephen Thomas
- 6:32 Last Meeting's Minutes (See February 8, 2022 meeting minutes below.) Accepted
- 6:40 Scott Ferguson from McGriff Insurance - Described how Ivy is insured
- 6:52 Executive Director Update (Slater)
- Academic Update: Report by Principal Swafford-Cook and Principal Raper
 - State testing going on now; went well
 - Teacher incentives for students who do what is asked during testing
 - 175 people signed up to compete at RWS
 - Lakeview Middle and Hunter Middle have reached out to tour Ivy's outdoor education program
 - Great senior project presentations recently having to do with what they plan to do after graduation (including shadowing and research)
 - AllCorps tutoring going forward
 - All the board is invited to graduation; large auditorium at Abba's House (free); valedictorian Emma Ratto, salutatorian Spencer Grant
 - Culture Update: Reports from Principal Raper, Dean Hubbard, Holly Slater
 - Dean Hubbard: Students very involved in planning and participating in school activities; many opportunities for student rewards
 - Enrollment: Report from Ansley Eichhorn
 - Lottery in February; waiting lists in every grade but 12th; retention numbers excellent
 - Discussed students at Poly Tech on Ivy's rolls
 - Charter schools are not weighted like magnet schools.
 - Financial: Report by Ethan Miller
 - What appears to be a surplus is money otherwise allotted, based on timing.
 - Comfortable with the budget right now
 - Big budget meeting for the year in June
 - Excellent audit results historically
- 7:19 Director of Development Update (Markum)
- TGP update - Contractor will have new numbers for last phase by the end of this week.
 - Elementary update - Everything going as planned; lots of work
 - Board Development update - Revised structure based on current needs
 - Finance (continued)
 - Ethan as chair
 - Fulfill legal and financial responsibilities
 - Governance/Evaluation - DR Meece

- Have an annual retreat
 - Compliance with training and other rules
 - Advisory to Board president in annual evaluation of the director
 - Recruit [board members]
- Academic Programming Support
 - Ranger Basham, DR, Rachel, Matt, Katie Reed, Nikki Bender, Exec. Director Slater, head of the PTO
- Community Development & Partnerships
 - Lee as chair; Patti co-chair; Dir. Markum, Jerry Webb, Dana Braddock
 - Includes fund raising
 - Identify and procure a corporate sponsor
 - What can Ivy offer them? New Work Readiness credential, grant offered
 - Entity contacts regarding corporate sponsorships WAP Sustainability, Marion Environmental, CTI

7:22 Committee Reports

- Governance/Evaluation (Board Development)
- Community Development & Partnerships: Fundraising - presented by Lee Prichard
 - (https://docs.google.com/document/d/1khTA_nE0_aBA_FSv_1UdtFUn7oXh7wcY/edit?usp=sharing&oid=112167868895168633511&rtpof=true&sd=true)
 - Report from Dir. Markum
 - No response from Monroe Card; Brad McAllister helping to network; CTI has been approached; looking for financial and post-graduation employment opportunities
- Finance - Ethan Miller
- Academic Programming Support

7:44 Old Business

- Vote for new Board members O.T. Turner and Stephen Thomas, both unanimous approval

7:47 New Business

- Time Off Appeals from Staff - Wants to use her 3 personal days to travel to California for a friend's wedding, no direct responsibility for testing (Patti motion to approve, Lee seconded, all in favor)
- Time Off Appeal from Staff - Take a day off for son's school activity after the blackout date; (Patti motion to approve, Daniel seconded, all in favor)
- LOC Letter Approval - Patti motion to approve, Ethan seconded, all in favor
- Audit Budget Approval for CARS Site (Patti motion to approve, Ethan seconded, all in favor)

7:54 Meeting adjourned

February 8, 2022 Minutes

6:30 Call to order and roll call:

- Guests: Paul Johnson, Auditor, O.T. Turner, Stephen Thomas, potential Board Members visiting. Dana Braddock is filling in for Mrs. Williams.

6:37 Last Meeting's Minutes (See December 13, 2021 meeting minutes below.)

6:45 Audit Review (Paul Johnson)

7:00 Executive Director Update (Slater)

- Academic Update: Report by Principal Swafford-Cook and Principal Raper
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- Culture Update: Reports from Principal Raper, Dean Hubbard, Holly Slater
 - Wellness Policy updated
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- Enrollment: Report from Ansley Eichhorn
 -
- Financial: Report by Ethan Miller
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7:15 Director of Development Update (Markum)

- Annual Transportation Report
- Elementary update -
- Cafeteria update -
- Community Partnership update -
- Board Development update - member resignation and member recruitment

7:20 Committee Reports

- Facilities - Jerry Webb
- Finance - Ethan Miller
- Committee Development- Patti Skates

7:25 Old Business

- Election of a Secretary
- Time off appeals - Phillip Mansueto
- Virtual Votes 3/3/22  3/3/22 Board Virtual Vote Needed

7:-- New Business

- Requesting a change to the budget
- Time off appeal- Donnie Dehnke