



Ivy Academy
Board of Directors

MISSION DRIVEN – DECISION ORIENTED

“We are scholars. We are stewards. We are volunteers. We are IVY!”

Agenda (6/29/17)

6:00 Call to order and roll call

Since this is a special meeting for budget approval only, we defer
Review of last meeting minutes to the next regular meeting.

6:05 Construction Project Update (at the request of Linda Collins)

6:10 Resignation Letters

Teal Thibaud

Linda Collins

Don Lepard – represented by Scott Grisar

Angie Markum – represented by Brad Tucker

6:15 Review of Budget

6:35 Call for vote to approve budget and school leader

6:37 Call for vote on changing the main school credit card into Holly
Slater's name (instead of Angie Markum's).

6:45 Old Business – any needed updates?

6:55 New Business

7:00 Adjourn



June 29, 2017 Ivy Academy Board of Directors Meeting Minutes

Attending: Darrell Meece, Ethan Miller, Teal Thibaud, Cantus Griffith, Sally Morrow, Linda Collins, Alison Hoffman, Holly Slater, Scott Grisar

Board Absent: Don Lepard, Bob Gray, Ginny Kelly, Angie Markum

Also Present: Several staff and parents

6:00 Meeting called to order: Dr. Meece

Dr. Meece described the protocol for asking questions in this meeting. He suggested tabling items not on the agenda until the next meeting.

Construction Update

Sally said the project was moving along well, faster than planned because of simplified plans. Two buildings were taken out, decreasing the cost by \$50,000. Sally asked Holly to send out a less technical site plan.

Linda noted that because the building is one floor, there is a savings on fire code costs; every room has an outside entrance.

Board 3-Year Terms Expiring

Dr. Meece stated that the 3-year terms of Teal, Linda, Sally, Bob, Don and Alison are ending. He opened up the floor for those coming off to speak.

Teal: She spoke about her history with Ivy and the good job Angie has done. She said the addition of middle school was the best decision ever, though she was opposed to it originally. She said she is considering staying on with Ivy on a committee, to help as needed.

Linda: She spoke of her history with Ivy, noting that year ago, the school was heavily in debt when Angie became Exec. Director, and she is responsible for the success of the school. She said it's remarkable that one person could do such a great job getting things together after the other director left so suddenly, the school was heavily in debt, etc. She said [Angie]'s role at Ivy is an example of what energy, intelligence and vision can do. Linda recommend changing some of the bylaws--nothing specific mentioned.

Alison: Alison is a former teacher at Ivy. She said she doesn't know anyone who has worked as hard at something as what Angie has done. She also commended parents for coming to the board meeting, which in years past they did not do.

Sally: Sally spoke of her history with Ivy. She said she saw expansive growth in all directions for Ivy and hopes to stay involved with the building/facilities.

Dr. Meece thanked the board for their service.

Letter from Don Lepard was read by Principal Grisar, as requested. Don proposed a motion to elect Dr. Meece as the next board president. The motion was denied because it was out of order on this meeting's agenda.

Letter from Angie Markum was read by Brad Tucker as requested. He is Chief of Staff for Hamilton County Criminal Courts. Angie could not be present at this meeting because she was in Nashville being installed as a director on the board of the Professional Educators of Tennessee. Among other items, Angie offered her resignation as Executive Director effective July 31, 2017, the end of her contract period, for the purpose of shifting to Director for Educational Development and Resource Funding. She stated that Holly and Scott have trained the past two years to assume leadership roles and are equipped. Budget approval will engage their contracts as Executive Director and Principal respectively.

Budget Review

Dr. Meece deferred discussion of the budget to Holly, which she sent a week prior to the board. Holly explained that some changes had been made within the hour because of an incorrect formula, an error that occurred in the shift from Excel to Sheets. This change caused a \$2,700 deficit that can be fixed, but it would take more than an hour (in time for the meeting). Sally thanked Holly for her quick response.

It was noted that Ivy has not been granted entry into the HCDE insurance plan.

Dr. Meece suggested the \$2,000 in the budget for a board retreat be used toward the deficit and that the board pay for the retreat themselves. This recommendation was not a motion and did not require a vote.

Teal recommended \$5,000 be earmarked to help Angie complete grants. Ivy leadership could come up with a plan for this.

After discussion, the budget was approved with this amendment:

"In the event funds become available, priority is to be given to collaborating with/hiring an outside consultant to help with grants."

Sally made the motion, Cantus seconded, and approval was unanimous.

Change Credit Card Authorization from Angie Markum to Holly Slater

The motion was made by Linda, seconded by Sally, and approval was unanimous.

Acknowledgement of the Service of Mitch Wilson to Ivy Academy and the Board

Mr. Wilson had recently passed away, and Scott, Cantus and Alison acknowledged this kind, generous service to the Ivy community. It was noted that a Wilderness Fund had been set up by his family to which contributions are made by the community.

Revisiting Dan's Motion to Make Dr. Meece Board President

Teal made the motion, Sally seconded, and approval was unanimous.

Meeting Adjourned at 6:56 by motion of Alison, second by Sally, approval by all.